

Annual Coalition Virtual Meeting Agenda

Sept. 28, 2023

11:15 AM - 4:00 PM - Eastern Time

[Join Zoom Meeting](#)

ID: 94980219164

Passcode: 400155

11:15 AM - 11:30 AM

WELCOME AND INTRODUCTIONS

Angela Lucas, Director, EPCE

11:30 AM - 12:10 PM

EPCE STAKEHOLDER ENGAGEMENT SESSION - SHAPING CAEL'S FUTURE PUBLIC POLICY WORK

Rachel Hirsch, VP of State Strategies and Policy Relations at CAEL

Join us as we discuss an exciting opportunity to shape the future of public policy work at the Council for Adult and Experiential Learning (CAEL). This stakeholder engagement session offers a unique platform for EPCE employer partners to ensure their voices are represented in CAEL's policy work. Your input and expertise are crucial as we collaborate to drive meaningful change for adult learners and workers.

- Overview of the importance of public policy in advancing opportunities for adult learners and workers
- Understanding CAEL's Public Policy Initiative
- Exploring the goals and objectives of CAEL's public policy initiative
- Exploring how EPCE employer partners can contribute to the development of an inclusive and comprehensive policy agenda
- Identifying priority areas and issues that should be addressed in CAEL's public policy agenda
- Sharing insights, experiences, and suggestions to inform and shape CAEL's policy work

12:10 PM - 12:15 PM **BREAK**

12:15 PM - 1:00 PM

OVERVIEW OF INDUSTRY STRATEGIC WORKFORCE PLAN

Lori Brady, Senior Director, Human Resources & Training and Development at Nuclear Energy Institute (NEI)

1:00 PM to 1:05 PM **BREAK**

1:05 PM - 2:30 PM

WORKFORCE DEVELOPMENT ROADMAP: RE-TRAINING FOR ELECTRIC UTILITY AND OTHER ENERGY SECTOR JOBS, PRE-APPRENTICESHIP TO JOB PLACEMENT

Trina Wafle, Assistant Director, Energy Institute, Interim Director, National

Alternative Fuels Training Consortium, West Virginia University

This planning project funded by Appalachian Regional Commission will aim to examine and address future workforce needs from pre-apprenticeship to job placement in the electric utility and other energy sectors in West Virginia. Leveraging partnerships with West Virginia University, the Center for Adult Experiential Learning (CAEL), Innosys, Pierpont Community and Technical College, Workforce WV, West Virginia Community and Technical College System, WV Economic Development, and the United Mine Workers of America Career Centers Inc., the project will create an “Energy Transition Jobs Road Map” over the course of the year-long planning project.

2:30 PM - 2:35 PM **BREAK**

2:35 PM - 3:35 PM

CREATING A CULTURE OF DEVELOPMENT WITHIN YOUR TEAM

Jody Porter, Momentum Leadership Consulting

The importance of career coaching and developing employees is typically well understood to be an essential part of every manager's role, regardless of the organization and industry. It is also well established that career planning and clear advancement opportunities are significantly and positively related to employee engagement and retention. Employees will leave organizations for career opportunities elsewhere if they're not getting the development and career planning they want from their current company.

If the importance of developing employees is so well-known, then why is it so hard to do?
In this session, we will probe that question by exploring:

- Common challenges associated with developing employees
- How to create a culture of development in your team
- The manager's role as career coach for employees

3:35 PM - 3:40 PM **BREAK**

3:40 PM - 4:00 PM

NAVIGATING SUCCESS: EPCE YEAR IN REVIEW & MAXIMIZING MEMBERSHIP BENEFITS

Angela Lucas, Director, EPCE

Ryan Cheney, Marketing Manager, EPCE

In this session, we'll reflect on the achievements and milestones of the past year and explore outreach and marketing solutions that can enhance your engagement with EPCE. Whether you're a new member or a long-standing participant, this session will provide valuable insights and strategies to maximize the benefits of your EPCE membership. Don't miss this opportunity to connect with fellow energy professionals and strengthen your involvement in our dynamic community.